

## J. BRYAN WOOD

53 W. Jackson Blvd., Ste. 660; Chicago, Illinois 60604  
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### PROFESSIONAL EXPERIENCE

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**2007 to Present** **The Law Office of J. Bryan Wood** Chicago, IL  
Represent employees in virtually all types of employment matters.  
Responsible for all aspects of practice and business.

**2008 to Present** **Adjunct Professor, Chicago-Kent College of Law** Chicago, IL  
Teach Legal Writing III to law students.

**2003 to 2007** **Stowell & Friedman, Ltd.** Chicago, IL  
Represented employees in class, collective and individual employment litigation (*e.g.*, Title VII, ADEA, ADA, FMLA, Equal Pay Act, §§1981 and 1983, Constitutional and common law claims) in courts, administrative agencies and arbitral forums. Experience in virtually all aspects of counseling and litigation included:

- federal jury trial and arbitration hearings resulting in multi-million dollar verdicts or awards;
- representing clients in class, group and individual mediations and settlement conferences;
- drafting appellate briefs, class certification petition and supporting materials, post-hearing briefs, responses to dispositive motions, pre-trial motions and discovery motions;
- performing or assisting in virtually all types of written and oral discovery in class and individual litigation;
- working with damages, statistical and social science experts; and
- investigating and drafting class and individual complaints and administrative charges.

Administrative responsibilities include law clerk hiring, attorney recruiting, and oversight of certain legal technology acquisitions.

**1999 to 2003** **Seyfarth Shaw** Chicago, IL  
Represented employers in traditional labor and employment litigation matters. Experience included:

- preparing and presenting testimony of witnesses at arbitrations and hearings and conducting virtually all aspects of trial preparation;
- drafting appellate briefs, post-hearing briefs, dispositive motions, pre-trial motions and discovery motions;
- taking or defending depositions, including those of plaintiffs, decision makers and treating physicians; and

- conducting virtually all other aspects of discovery.
- Administrative responsibilities included law student recruiting and participation on the Summer Associate Committee.

**Summer 1998** **Paul, Hastings, Janofsky & Walker** Washington, D.C.  
 Summer Associate (offer for permanent employment extended)

## **PUBLICATIONS, ADMISSIONS AND ORGANIZATIONS**

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**Publications:** *Nat'l R.R. Passenger Corp. v. Morgan: Implications For Pattern Or Practice Claims, Disparate Impact Claims, And Class Actions* (Practicing Law Institute, LITIGATING EMPLOYMENT DISCRIMINATION & SEXUAL HARASSMENT CLAIMS, June 2006)

**Admissions:** Illinois (1999)  
 U.S. Court of Appeals, Sixth Circuit (2001)  
 U.S. District Courts, N.D. Ill. (1999), S.D. Ill. (2000), C.D. Ill. (2002)

**Organizations:** National Employment Lawyers Association (2005 to present)  
 Technology Liaison, Class & Collective Action Committee (2007 to present)  
 Hidden Bias Task Force Member (2007 to present)  
 Illinois Employment Lawyers Association (2006 to present)  
 Board Member (2007 to present)  
 Moot Court Chairperson (2006 to present)  
 Chicago Bar Association (2004 to present)  
 Labor & Employment Committee (2004 to present)  
 YLS Labor & Employment Committee (2004 to present)  
 Class Litigation Committee (2005 to present)  
 Illinois State Bar Association (2007 to present)  
 Labor & Employment Section (2007 to present)  
 N.A.A.C.P. (2001 to present)  
 A.C.L.U. (2001 to present)  
 Southern Poverty Law Center (2005 to present)  
 Teen Living Programs Associates (teenliving.org) (2001 to present)

## **EDUCATION**

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**1997 to 1999** **University of Virginia School of Law**  
*J.D.*

- Appellate Litigation Clinic (briefed and argued cases before the Court of Appeals for the Fourth Circuit and state appeals court)
- Virginia Environmental Law Journal, Notes Editor
- Obtained eligibility to become state-certified mediator

- 1996 to 1997**      **George Mason University School of Law**  
*First Year Law Student, Class Rank: 2 of 208*
- 1992 to 1996**      **University of Virginia**  
*B.A., American Government, Dean's List*
- Honor Counsel, Outstanding Counsel Award
  - Golden Key National Honor Society, President
  - Jefferson Literary & Debating Society, Sergeant-At-Arms

## **PRIOR MATTERS**

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*Gawryck/Biondo et al. v. City of Chicago*, U.S.D.C., Case No. 88 C 3773 (N.D. Ill.), U.S.C.A., Case No. 02-2707 *et al.* (consol.) (7<sup>th</sup> Cir.) (successful liability appeal and damages retrial on firefighters' reverse race promotion claims resulting in verdict for six class members of over \$3 million)

*Cremin et al. v. Merrill Lynch et al.*, U.S.D.C., Case No. 96 C 3773 (N.D. Ill.) (certified nationwide gender discrimination class action; mediation and arbitration of class members' individual claims in a private ADR forum established as part of settlement stipulation and representation of 900 brokers on class-wide issues)

*Sumner v. Merrill Lynch et al.* (arbitrations pursuant to *Cremin* settlement ruling that Merrill Lynch engaged in a nationwide pattern or practice of gender discrimination and awarding an individual class member over \$2.2 million and reinstatement)

*Remien et al. v. EMC Corp.*, U.S.D.C., Case No. 04 C 3727 (N.D. Ill.) (putative nationwide class action of female sales representatives' and managers' pattern or practice and disparate impact gender discrimination claims)

*Audrey Gould et al. v. Merrill Lynch et al.*, N.A.S.D., Case No. 03-01218 (arbitration of gender discrimination, retaliation, contract and tort claims awarding \$1.6 million to three claimants)

*Puffer v. Allstate Corp.*, U.S.D.C., Case No. 04 C 5764 (N.D. Ill.) (putative nationwide class action of female managers' pattern or practice and disparate impact gender discrimination claims)

*Winters v. Fellowes*, U.S.D.C., Case No. 05 C 2586 (N.D. Ill.) (putative collective action of ADEA termination and disparate impact claims and OWBPA claims resulting from a reduction-in-force; settled during discovery)

*McReynolds et al. v. Merrill Lynch & Co., Inc.*, U.S.D.C., Case No. 05 C 6583 (N.D. Ill.) (putative nationwide class action of African-American brokers' pattern or practice and disparate impact race discrimination claims)